

2021: Our Best Year Ever

ISG had the honor of ringing the Nasdaq opening bell in December. It was the crowning moment in a year marked by record growth, a true celebration of our team success, and a fitting close to our 15th anniversary year as a firm.

As we look ahead to even greater success in 2022, we can look back on 2021 as a year of enormous accomplishment.



RECORD
REVENUE

\$278M

+12%



RECORD
NUMBER OF
CLIENTS

853

+13%



RECORD
ADJUSTED
EBITDA

\$39M

+37%

RECORD
ADJUSTED
EBITDA MARGIN

14%

+250 bps

RECORD
OPERATING
INCOME

\$25M

+173%



RECORD
ADJUSTED NET
INCOME

\$23M

+62%

RECORD
ADJUSTED EPS

\$0.44

+57%

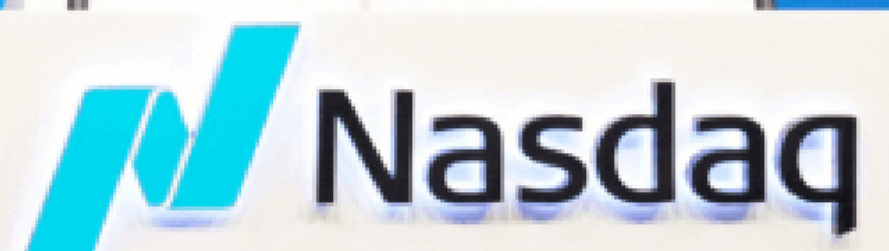
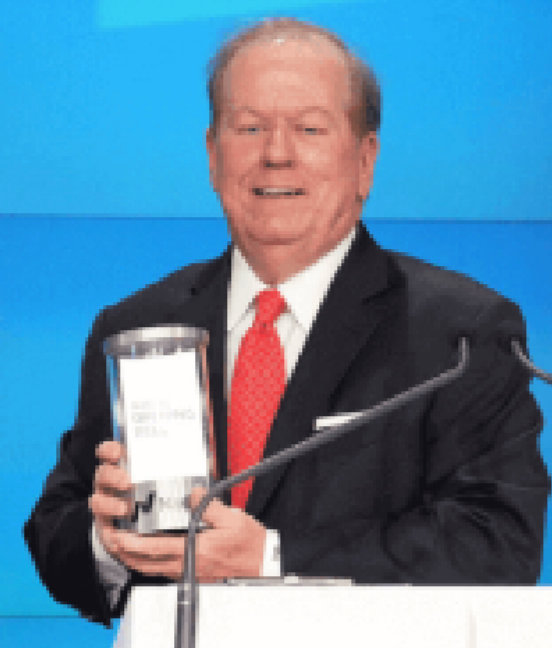
CASH
BALANCE

\$48M

+9%



***ISG[®]**



Nasdaq

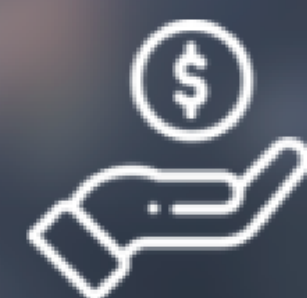
NASDAQ GAINERS

Top 4%



SHARE PRICE

+133%



**CAPITAL
RETURNED TO
SHAREHOLDERS**

\$21M



**SHAREHOLDER
VALUE**

+\$214M

— 2021 Performance

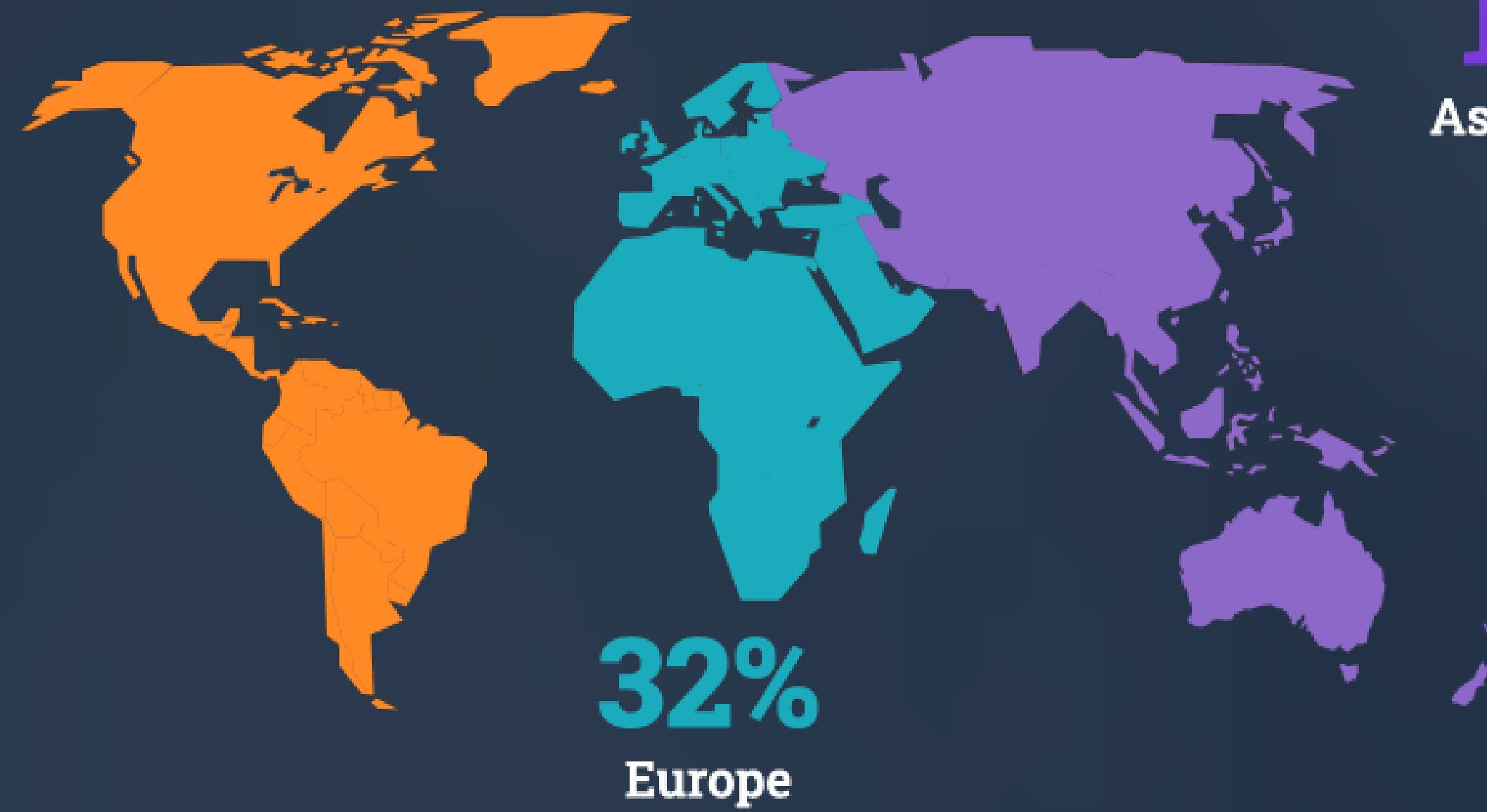
Revenue

By Region



\$278M

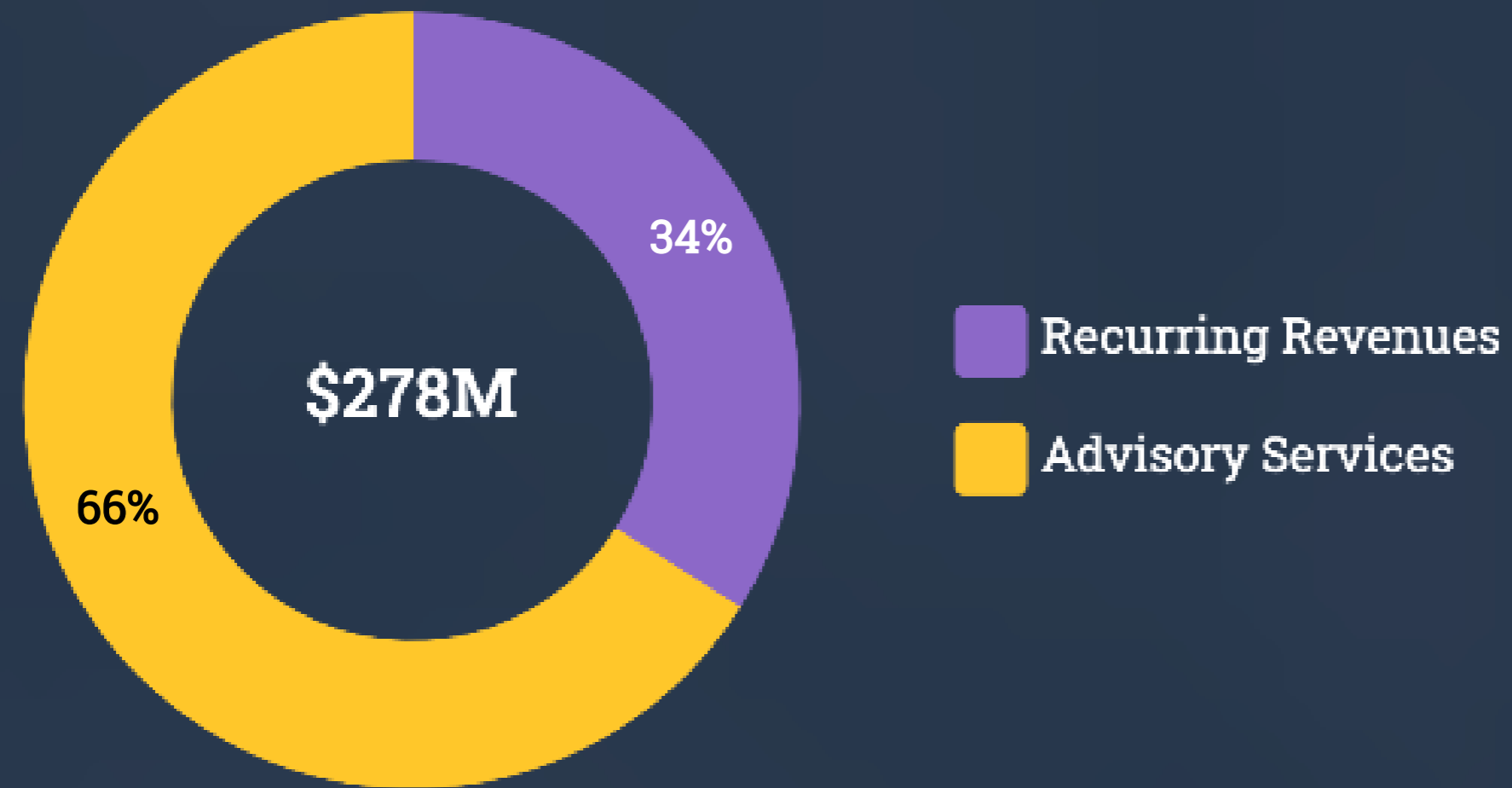
58%
Americas



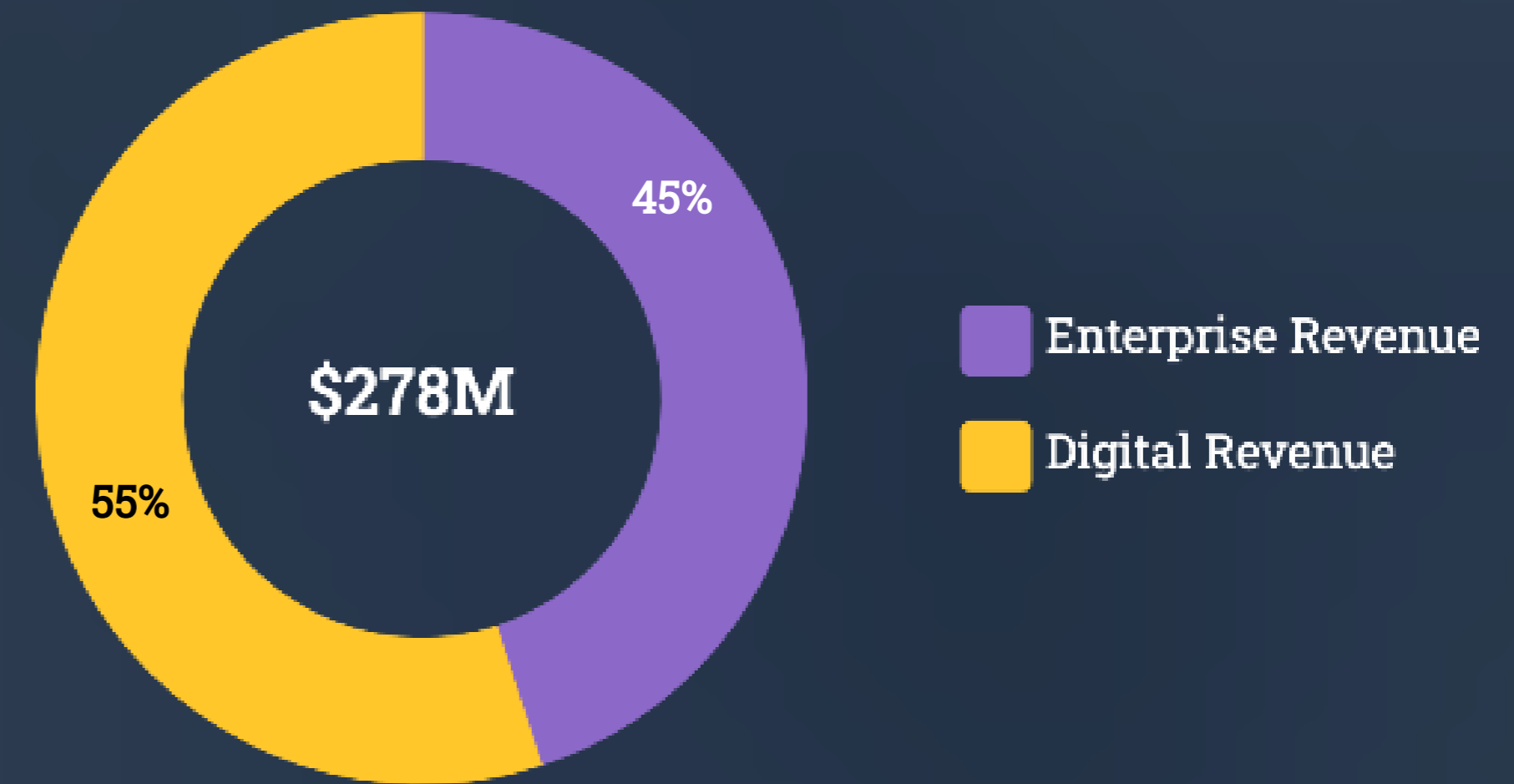
10%
Asia Pacific

32%
Europe

Mix



Digital



— Earnings



Adjusted EBITDA

\$39

Million

Operating Income

\$25

Million



— Cash Flow From Operations & Debt

Cash Flow from
Operations



Debt

