

# Corporate Responsibility

ISG is a strong proponent of Corporate Social Responsibility (CSR). We endeavor at all times to operate our business in a responsible and ethical manner; recruit and retain superior talent; support diversity and inclusion among, and provide career opportunities to our people; be good corporate citizens and contribute to the communities in which we do business, and do all we can to protect the environment – directly in our own operations and by helping our clients and their suppliers become better environmental stewards.

## ISG Cares

ISG has a rich tradition of grass-roots involvement in community service. Many of our employees have worked individually or together over the years to make an impact on communities and people's lives. Our ISG Cares program recognizes those efforts and strengthens our firm-wide commitment to corporate social responsibility by giving our employees paid time off to pursue volunteer or charitable activities of their choice.

[VIEW PHOTOS](#)



## Women In Digital

The ISG "Women in Digital" program promotes diversity and inclusion in the global IT and digital services industry. It offers mentorship, educational and networking opportunities to female leaders who are engaged in digital transformation programs in their organizations, and recognizes their accomplishments through industry events and communications, including the ISG Paragon Awards.™ The program was founded on the belief that diversity enhances innovation, increases quality and stability, and enables enterprises to achieve their highest potential.

[VIEW PHOTOS](#)



ISG's Michael Fullwood put some muscle into raising awareness for issues of diversity and inclusion by swimming, biking and running in a socially distanced, relay-style team triathlon. The virtual race aimed to highlight and celebrate the diversity of athletes and share a passion for sport with people of all backgrounds.



**Michael Fullwood: 2k Swim, 40k Bike, 10k Run**



ISG employees from the firm's global headquarters in Stamford, Conn., participated in an in-person donation of cash and food to The Food Bank of Lower Fairfield County. In addition to presenting a sizeable corporate check, employees contributed nearly 400 pounds of food. The ISG Food for the Holidays program re-purposed funds originally earmarked for in-person holiday parties to food banks in six cities in the U.S.



ISG India employees raised funds to support the Little Sisters of the Poor Home for the Aged in Bangalore. Left to right are ISG's Siddharth Chaturvedi and Sri Rangachary, Sister Rose Augustine and Sister Josephine, and ISG's Divya Saraf and Chethan Kumar as Rangachary presents ISG's gift of a laptop and projector.





Julia Ellis (left) and Liz Rea of ISG U.K. present holiday gifts for patients at The Royal Surrey County Hospital in Guildford, provided through colleague and company-matched donations.



The ISG Women in Digital program is dedicated to connecting, educating, empowering and recognizing women as they make the most of their digital future. More than 700 people have joined the ISG Women in Digital LinkedIn Group, a community of women who are eager to support each other and help shape the industry for the next generation.



# **\*ISG** Women in Digital

## LinkedIn Group



ISG's Jeanne Cuff, right, interviews Maria Pardee, former general manager and SVP, IT operations, DXC Technologies, for the ISG "Digital Dish" podcast, which explores the latest news, issues and debates involving the role of women and women's voices and experiences in technology.





An ISG Women in Digital dinner in Chicago offered a networking opportunity for innovative women embarking on digital-related programs, with dialogue about automation initiatives, new market trends, success stories and lessons learned.





ISG's Barbara Florschuetz spoke on the topic of "Leadership Styles with a Female Touch" on a webinar hosted by Women in Mobility Hub Munich.

# WOMEN IN MOBILITY

meet. network. change.

